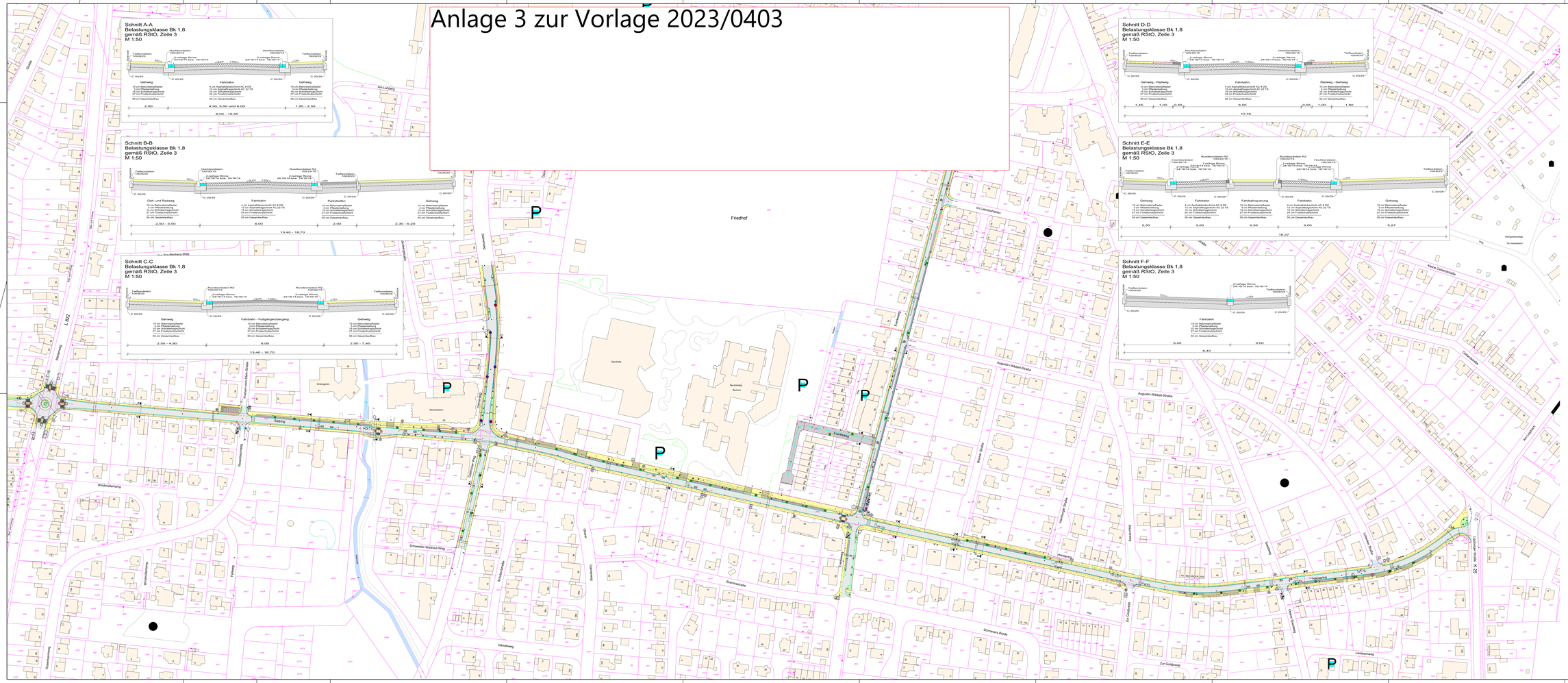Anlage 3 zur Vorlage 2023/0403